SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

Answer ALL Questions (Assignment I & II)

Each answer should not be more than 4 pages

Assignment I & II separate binding

3 YEAR MBA – FINAL YEAR PAPER-I BUSINE POLICY AND STRATEGIC MANAGEMENT

Assignment I (5X4=20)

- 1. Define Strategic Management and highlight its features. What mode the today organisations to go for strategic planning?
- 2. What is an Environmental Threat and Opportunity Profile (ETOP) and which purpose does it serve? Elaborate how is it going to reduce the risk of operating in a foreign country?
- 3. Explain the types of strategies and functions and various levels of strategies.
- 4. Explain with suitable example "what are the basic types of tasks and decisions be assigned to different levels of manages in implementation stage.
- 5. Why evaluation and control of a strategy is important along with its implementation? Suggest the control and evaluation process that help the monitor of progress of a plan.

- 1. What do you understand the process of strategic management to formulate long term strategies?
- 2. What are the different techniques used for conducting environment analysis?
- 3. What is the concept and significance of strategic business units?
- 4. Discuss in detail the various models of resources allocation.
- 5. Describe the process of strategic evaluation and control.

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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Assignment I & II separate binding

3 YEAR MBA – FINAL YEAR PAPER-II ENTREPRENEURSHIP AND SMALL BUSINESS MANAGEMENT

Assignment I (5X4=20)

- 1. The role of entrepreneurship in economic development of a nation is highly significant. Explain
 - 2. Explain the role of educational institutes for entrepreneurship development in India.
 - 3. Explain the training and development for entrepreneur. How do you design this program?
 - 4. Discuss the growth and problems faced by rural and women entrepreneurs in India.
 - 5. Discuss the salient aspects of technical and commercial feasibility of a business ideas.

- 1. Explain the various roles and skills a person requires to make him a good entrepreneur.
- 2. Explain the various industrial policies governing small business in India.
- 3. What is the rationale for entrepreneurship training? Explain the EDP in detail.
- 4. Explain the government measures to empower women through entrepreneurship.
- 5. How would your advice to an entrepreneur to measure the window for a new venture?

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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3 YEAR MBA – FINAL YEAR HRM SPECIALISATION PAPER-III HUMAN RESOURCE PLANNING AND DEVELOPMENT

Assignment I (5X4=20)

- 1. Explain what are the methods and techniques of manpower supply management?
- 2. Explain different steps involved in effective incentive system.
- 3. Discuss the motivational aspects of HRD and its importance.
- 4. Explain the role of HRD for health and family welfare.
- 5. Define organizational culture and explain the measures of HRD climate.

- 1. What are the objectives of Human Resource Planning?. Explain the process of HRP.
- 2. Define HRD strategies; explain various methods and evolution of training programmes.
- 3. Explain the significance of HRD in voluntary organisations.
- 4. Define HR audit, what are the different approaches to be followed in HRD audit.
- 5. Explain Industrial Relations and write about the approaches of HRD

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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3 YEAR MBA – FINAL YEAR HRM SPECIALISATION PAPER-IV INDUSTRIAL RELATIONS

Assignment I (5X4=20)

- 1. Explain the evolution and growth of Industrial Relations.
- 2. Explain the evolution of trade Union Movement in the country.
- 3. What is attribution? Explain the process of attribution.
- 4. Describe which types of actions are initiated against an employee who is involved in indiciplinary activities.
- 5. Explain Grievance and discuss the causes of Grievances in detail.

- 1. Explain the causes and consequences of industrial disputes.
- 2. Discuss the role of Government in the functioning of Trade Union.
- 3. Describe which types of actions are initiated against an employee who is involved in indiciplinary activities.
- 4. Explain Grievances Redressal machinery also explain the different kinds of punishments.
- 5. What are the schemes of workers participation in management in India?

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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3 YEAR MBA – FINAL YEAR HRM SPECIALISATION PAPER-V EMPLOYEE COMPENSATION AND WELFARE MANAGEMENT

Assignment I (5X4=20)

- 1. What are the Principles of Wage Administration?
- 2. Discuss the government policies regarding pay structure.
- 3. What are the determents of International Compensation System?
- 4. Explain the welfare of women employees and child workers.
- 5. What are the retirement benefits? Explain the main features of Provident Fund Act, 1952.

- 1. Explain the non-financial compensation systems.
- 2. Explain the concept and significance of fringe benefits and also explain the wage incentives.
- 3. Explain various components of employee benefits.
- 4. Discuss Maternity Benefit Act and safety of work in an organization.
- 5. What are the strategic issues in using contingent and flexible workers?

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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Assignment I & II separate binding

3 YEAR MBA – FINAL YEAR HRM SPECIALISATION PAPER-VI INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Assignment I (5X4=20)

- 1. What is the process of IHRM and explain the perspective of IHRM and development of Internet Economy.
- Define cross culture and explain national and international differences, explain influencing factors of cross culture.
- 3. What are the essentials of training and development for the development of organisation?
- 4. Discuss the components of compensation considered by Germany and India.
- 5. Discuss the role of Trade unions in maintaining Industrial relations at International level.

- 1. Explain global issues and opportunities of IHRM.
- 2. Explain the methods of HR practices, problems in implementing in Global level.
- 3. Explain the selection process of expatriate. Discuss the issues related to female expatriate.
- 4. What are the practices of compensation in global assignments?
- 5. Describe the people management in French and India.

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3 YEAR MBA – FINAL YEAR MARKETING MANAGEMENT SPECIALISATION PAPER-III CONSUMER BEHAVIOUR AND MARKETING RESEARCH

Assignment I (5X4=20)

- 1. Discuss significance of study of Consumer Behaviour.
- 2. How the family life cycle influence on Buying Behaviour of an Individual.
- 3. Explain the concept of Consumer Buying process?
- 4. Give a brief note on meaning & importance of marketing research.
- 5. Give a brief note on Coding, Tabulation & Hypothesis.

- 1. Explain the factors influencing Consumer Buying Behaviour.
- 2. Give a brief note on Individual Buying Behaviour.
- 3. Explain any two models of Consumer Behaviour.
- 4. Construct a questionnaire to study the consumer preferences towards organic foods.
- 5. What is the essential need in Report writing?

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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3 YEAR MBA – FINAL YEAR MARKETING MANAGEMENT SPECIALISATION PAPER-IV SERVICES MARKETING AND CRM

Assignment I (5X4=20)

- 1. Write about importance of services marketing.
- 2. Explain the concept of services marketing mix.
- 3. What is service quality management? Explain Gap model of service marketing.
- 4. Examine Internal & External marketing strategies.
- 5. Discuss the major concepts of CRM.

- 1. Give a brief note on reasons for growth in services sector in India.
- 2. Give brief note on service product design & strategies.
- 3. Critically examine the objective & strategies in pricing related to services.
- 4. Give a brief note on promotional mix.
- 5. Discuss the Evolution of CRM in Indian context.

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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3 YEAR MBA – FINAL YEAR MARKETING MANAGEMENT SPECIALISATION PAPER-V ADVERTISING AND BRAND MANAGEMENT

Assignment I (5X4=20)

- 1. Discuss the role of advertising in promotional mix.
- 2. Discuss in detail about media mix decisions.
- 3. Explain in detail the features and functions of advertising agencies.
- 4. Define Brand. Write about classification of brands.
- 5. Discuss the process of designing and implementing branding strategies.

- 1. Explain the process of communication in advertising.
- 2. Write about different types of appeals with examples.
- 3. Define direct responsive advertising. Explain its importance.
- 4. How do you measure and manage brand equity?
- 5. Define Brand extension. What is the difference between brand extension and line extension?

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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Assignment I & II separate binding

3 YEAR MBA – FINAL YEAR MARKETING MANAGEMENT SPECIALISATION PAPER-VI SALES AND RETAIL MANAGEMENT

Assignment I (5X4=20)

- 1. Discuss the emerging trends in retailing.
- 2. Explain the role and importance of store layout design in sales and retail management.
- 3. Explain the process of formulating a personal selling strategy.
- 4. Write in detail about sales cost analysis.
- 5. Discuss different methods and techniques of sales forecasting.

- 1. Explain about the different types of retailers.
- 2. What are the methods used to motivate store employees?
- 3. How can interdepartmental relationships be improved?
- 4. Define sales control research. How does it effect the sales of a business?
- 5. Critically examine the different compensation plans for salesmen?

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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Assignment I & II separate binding

3 YEAR MBA – FINAL YEAR FINANCIAL MANAGEMENT SPECIALISATION PAPER-III SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT

Assignment I (5X4=20)

- 1 What is investment? Is investment different from speculation? Explain.
- 2 Explain the importance of economic analysis and state the economic factors considered for this analysis.
- What is technical analysis? Explain it.
- 4 Explain the Sharpe Index model. How does it differ from the Markowitz model?
- 5 Explain the Treynor and Sharpe Index of portfolio performance.

- 1. Explain the primary and subsidiary objectives of the Investment.
- 2. A bond of Rs.1000 Face value, hearing a coupon rate of 12 percent, will mature after seven years. What is the value of the bond if the discount rats are 14 percent and 12 percent?
- 3. Discuss the different trends given in the Dow Theory.
- 4. Explain CAPM Theory and its validity in the Stock Market.
- 5. Explain the Jensen Index of portfolio performance.

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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3 YEAR MBA – FINAL YEAR FINANCIAL MANAGEMENT SPECIALISATION PAPER-IV FINANCIAL MARKETS AND DERIVATIVES

Assignment I (5X4=20)

- 1. Define financial system; explain the problems of capital formation in under developed countries.
- 2. Define capital market explain about structure and growth of mutual funds in India.
- 3. Discuss the important economic functions performed by the Derivatives markets.
- 4. What do you mean by Binomial option pricing model? What are the assumptions? Briefly discuss the important characteristics.
- 5. What is equity Swap? What are two legs of an equity swap? . Briefly discuss the applications of equity swap in the derivative market.

- 1. Explain the financial institutions and economic development. Discuss the role of IFIC, SFC.
- 2. Discuss commercial paper and certificates of deposits, what is the role of RBI in money market?
- 3. Explain "Value of a forward contract" How to determine the value of a forward contract?
- 4. Elucidate the merits and demerits of Black- Scholes option pricing model.
- 5. Describe the recent trends in derivative markets and settlement in India.

SCHOOL OF DISTANCE EDUCATION ASSIGNMENT QUESTION PAPER ACADEMIC YEAR 2022-23

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3 YEAR MBA – FINAL YEAR FINANCIAL MANAGEMENT SPECIALISATION PAPER-V STRATEGIC FINANCIAL MANAGEMENT

Assignment I (5X4=20)

- 1. Define Financial Planning. Explain the importance of Financial Planning.
- 2. Distinguish between operating lease and financial lease and discuss its importance.
- 3. Explain financial impact of mergers; discuss the merge and dilution effect.
- 4. What is takeover strategy? State SEBI guidelines with regards to takeovers. Explain the characteristics of corporate restructuring.
- 5. Explain long term investment plan analysis with risk and return; critically explain Gordon's relevance theory of dividends.

- 1. What is strategic financial management? Explain nature and scope of strategic financial management and explain the managerial implications of share holder value creation.
- 2. How do you evaluate decisions relating to leasing or buying alternatives and discuss the process of evaluating leasing from the lessor's perspective.
- 3. What are the pre requisites for a smooth and effective amalgamation?
- 4. Explain long term investment plan analysis with risk and return; critically explain Gordon's relevance theory of dividends.
- 5. Brief note on i) Capital Structure ii) Unsystematic risk iii) Sell offs- Spin offs.

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3 YEAR MBA – FINAL YEAR FINANCIAL MANAGEMENT SPECIALISATION PAPER-VI MANAGEMENT OF FINANCIAL SRVICES

Assignment I (5X4=20)

- 1. What is the importance of financial system in promoting economic growth?
- 2. Define merchant Banking; Explain the role of merchant bankers in the pre-issue and post-issue activities.
- 3. What are the objectives of venture capital? Explain Legal aspects and guidelines for Venture Capital.
- 4. Define credit rating. Explain functions of debit rating agencies and debit rating system in CRISIL, ICRA and CARE.
- 5. Explain Growth fund, income fund and Index fund.

- 1. What are the Indicators of financial development in India?
- 2. What is the concept of under writing of brokerage? Explain the guidelines relating to under writing and brokerage.
- 3. Discuss the procedures involved in valuation of project financing.
- 4. Differentia leasing Vs. Hire purchase, types of leases and its importance.
- 5. Define mutual fund, explain functions, guidelines for mutual funds and working of public mutual fund in India.